

**"We're mad as
Hell, and we're
not going to
take this
anymore!"**

"The law won't let us strike, but there are other ways we can turn up the heat on UNMH for the lousy way they treat employees."

- Union president Sharon Argenbright

Hospital Offers 1.4% Raise & Benefit Cuts for Workers, But Different Story for the Boss.

UNMH's CEO got a \$25,000 Moving Allowance, a week's pay to move, and a potential 25% bonus above her \$620,000 Salary.

UNMH employees are sick and tired of the crappy way they get treated by management.

They need and deserve a fair pay raise.

The 1.4% UNMH is offering, would give the employees earning the least, about \$5.75 more a week.

But the CEO's contract makes her eligible for as much as a \$2,980/week increase in her income come July.

If that's not unfair enough, UNMH also wants to cut the employee cafeteria discount.

Many workers count on that discount because UNMH failed to provide a decent cost of living raise for six of the last ten years,"

On June 12th and 13th, employees and community supporters will tell Albuquerque how poorly UNMH treats workers.

- Continued on page 5.

District 1199 NM

Newsletter - 2019 Special Pre-Summer Edition

Negotiations, Hospital CEO Bonuses,
Standing Up to Bullying, Become a
Delegate, and Chapter Updates Inside.

For District 1199 NM Union Election Information

Go to Union Website for Calendar of Election of
Union Officers General Information - Offices
District-wide, and Chapter Offices, Important
Dates and Deadlines ...

<http://www.nmhospitalworkersunion.com/>
Information also Available at Union Offices

President's Message - Page 2.



So Many Things to Learn and Accomplish ...Together

Letter from Sharon Argenbright, MSN, RN
*President, District 1199 NM of the National
Union of Hospital and Healthcare Employees*

Hello Fellow Caregiver,

First let me thank you all for the work you continue to perform on behalf of so many New Mexicans who visit our hospitals and clinics.

As too many of us know, sometimes being able to do our work and advocacy is made unnecessarily more difficult by roadblocks placed in our way.

Some of the roadblocks are institutionalized by status quo budget development, others by failure of policy makers to address safety issues at work.

We are making progress against failed budget policy and wrongheaded leadership.

Our time spent at the Roundhouse was effective.

The Good News - The Union advocated during the 2019 legislative session for the state to increase financial support to struggling smaller hospitals.

Please see page 9, to read how *HCH Chapter President Margie Cisneros* fought for us all as she successfully pleaded the case for additional assistance for rural hospitals to a key legislator.

These funds represent a potential lifeline to rural hospitals in Taos, Las Vegas and Los Alamos areas.

And we fought for increased Medicaid money for UNMH and other hospitals as well, to help fund long overdue cost of living raises and to fix a broken compensation/classification system.

Governor Michelle Lujan Grisham and the Legislature added \$34 million in state funding for hospitals which, when matched with federal funding, will generate \$167.7 million in new hospital funds.

The Fight Ahead - Now we need to focus on hospital leaders and management to correct many problems facing our employees and the patients they care for.

Case in Point: while UNMH acts like Scrooge on pay raises, we will take the issue to public airwaves.

The availability of additional state aid which the Union fought for, means there is NO legitimate excuse for UNMH to offer puny pay raises and try cutting back other benefits.

So, we are upping our challenge to management.

We're planning major informational pickets and actions at UNMH in June. And if necessary, in July.

We will write to Bernalillo County Commissioners and Albuquerque area Legislators, explaining how unfair it has been for the 5,000 UNMH employees, many who live and vote in the Albuquerque area.

Look to our Public Action Pamphlet, accompanying this newsletter for more information.

Some progress on an important related pay issue.

After years, UNMH is finally studying the broken and unfair compensation/classification system.

Thanks to the research and a major presentation of *Member and Counselor/Social Worker Jenny Haley* (see page 5 for related story), the Union has been able to strengthen its position for changes to the compensation/classification system.

When UNMH's consultant, the Mercer Company, finishes the study (in a few months), we can demand additional compensation in a separate negotiation.

And then there is the issue of **Bullying** - a serious problem at hospitals all over the country, including at hospitals in New Mexico. *(See pages 10 & 11, for a list of Officers and Staff who will help any employee experiencing bullying.)*

Look through this Newsletter; see what your Union has been doing. Let me know what else we can do to do together. See page 12, for how you can help.

Sharon Argenbright, MSN, RN
sharon@district1199nm.org
(505) 690-6932



Governor Michelle Lujan Grisham and Nurses Celebrate Nurses Week with Proclamation at Roundhouse

On Friday, May 10, 2019, Governor Michelle Lujan Grisham and Lieutenant Governor Howie Morales celebrated Nurses Week with nurses from around New Mexico. District 1199 NM helped organize the efforts to recognize Nurses Week in New Mexico.

The Governor had previously issued the following Proclamation:

Whereas, registered nurses in New Mexico represent the state's largest group of health care providers; there are more than twenty thousand (20,000) nurses licensed by the state of New Mexico, and

Whereas, the wide range of disciplines of the registered nurses in New Mexico meet the diverse and evolving health care needs of New Mexico residents, and

Whereas, many times dedicated nurses are the key healthcare providers for residents who live in rural New Mexico, and

Whereas, nurses in New Mexico, in their roles as advocates, continue to fight for safer and better staffing at hospitals and clinics throughout New Mexico, and

Whereas, the role of the professional nurse is a vital component of the safety and quality of care of hospitalized patients, and

Whereas, the role of the professional nurse is a vital component of the safety and quality of care of hospitalized patients, and

Whereas, the demand for nurses will be greater than ever because due to an aging New Mexico population, and

Whereas, more and more well educated and trained registered nurses will be needed to meet the increasing complexity of caregiving in New Mexico, and

Whereas, nurses represent the most trusted profession in New Mexico, and throughout the United States,

NOW THEREFORE, I, Michelle Lujan Grisham, Governor of the State of New Mexico, do hereby proclaim May 6th through May 12th, 2019 as:

“New Mexico’s Nurses’ Week.”

Throughout the State of New Mexico.

Witness my hand and The Great Seal of the State of New Mexico.

*Michelle Lujan Grisham
Governor*

“Over ten years UNMH sent \$182 million to prop up state’s obligations, while cutting back on employee cost of living raises.”

UNM Hospital employees carried more than their fair share of the burden of the state’s financial problems the past ten years – forced to give up fair pay raises by the previous state administration.

During those years the UNM Hospital gave hundreds of millions of dollars to the state to prop up Medicaid matching funds, because Martinez Administration claimed the state was broke.

Yet while the state was claiming it was broke, Susana Martinez gave corporations a huge tax break costing more than \$70 million.

The chart below tracks money UNMH sent to the state through Intergovernmental Transfers (IGT’s), as it cut back on employee cost of living raises.

Fiscal Year	General Wage Increase (Employee & Pay Scale Increase)	Step Increase (Employee Increase)	Millions Transferred Out of UNMH
FY19	2.0% in July 2018	0%	Info Not Yet Received.
FY18	0%	2.7% on appraisal (if hired before 7/1/16)	\$40,600,000
FY17	0%	0%	\$52,113,151
FY16	2.0% in June 2015	2.7% on appraisal	\$26,257,267
FY15	0%	2.7% in July 2014 for all	\$10,688,899
FY14	0%	0%	\$4,664,473
FY13	0%	0%	\$21,033,597
FY12	2.5% in Oct 2011	0%	\$15,457,867
FY11	0% (\$400)	0%	\$12,000,000
FY10	0%	2.7% on appraisal	Info Not Yet Received.
		Total IGT’s for Fiscal Years 2011-2018	\$182,815,254

For much of the last decade, the University of New Mexico Hospital (UNMH) transferred millions of dollars - more than \$182 million - to other New Mexico governmental agencies or branches of government.

- Statement from District 1199 NM Union Leadership and Bargaining Team Members.

In most - if not all - instances, the IGT’s were an instrument of fund transfers used to fulfill a Memorandum of Understanding (MOU) between the UNMH and the state, a political subdivision of the state (county), or public agency.

While many of the MOU’s and related IGT’s were spawned from difficult economic times the state faced shortly after the great recession of 2008 and through the eight-year Martinez Administration, *it is important to note that the use of IGT’s to solve the problems of shortfalls of revenues at the other institutions of government, was in part a result of giving major tax breaks to corporations.*

These transfers of hundreds of millions of dollars occurred at times when UNMH claimed the Hospital could not afford to provide a cost of living increase for its employees.

While those transfers helped the state secure matching funds, the policy depleted funds UNMH could have used for employees raises.

For years, the Martinez Administration was syphoning millions from funds that should have gone to fixing wage scales, providing fair cost of living increases, and establishing good retention policies at the state’s “Flagship Hospital.”

Rubbing salt in the wound, last year UNM Hospital quietly made sure most of management got a better cost of living raise than what they provided most employees – many managers making between \$100,000 and \$200,000 a year got a 2.7% raise while non-management employees got a 2% raise.

Now UNM Hospital Management also wants to add a 20% cost to employees by reducing the cafeteria discount that many employees rely on to offset their low wages.

It’s time for UNM Hospital to do the right thing.

UNM Hospital -**We are letting the community know how badly UNMH treats employees.**

Recently Governor Michelle Lujan Grisham and the Legislature approved a FY 20 budget that included pay raises for teachers, judges and state employees. Teachers and judges will receive a long-overdue 6% raise. Most state employees will receive a 4% raise.

The state budget also included \$167.7 million in NEW Medicaid revenue for hospitals and several other increases to assist hospital programs.

The Governor has stated she wanted the University system, which includes UNM Hospital to provide at minimum a 4% raise. The state gave them the money.

Yet UNMH Management is only offering employees a 1.4% raise, while wanting to cut the cafeteria discount for employees from a 30% to a 10% discount.

Management wants to cut on-call pay and other benefits as well.

While the current contract expires on June 30, 2019, UNMH is obliged under the law to continue paying employees at current rates until there is a new contract.

The Union's negotiating team has made it clear; they have drawn a line in the sand and will not accept an inadequate offer just because the new year starts in July.

Throughout June there will be informational meetings, demonstrations, contacts to legislators, county commissioners and city officials telling them how unfair it's been.

Look for information in emails and leaflets throughout June. And you can call or email the Union office for details: Phone: 505.884.7713 and Email: admin@district1199nm.org



Will Management Finally Fix the Classification/Compensation System?

After Classification/Compensation Study, Hospital To Negotiate Additional Wages

It's all too common a story around the UNMH Campus: employees who have put in years of caring for patients and supporting the mission of the Hospital have been paid at rates that are not competitive with area hospitals.

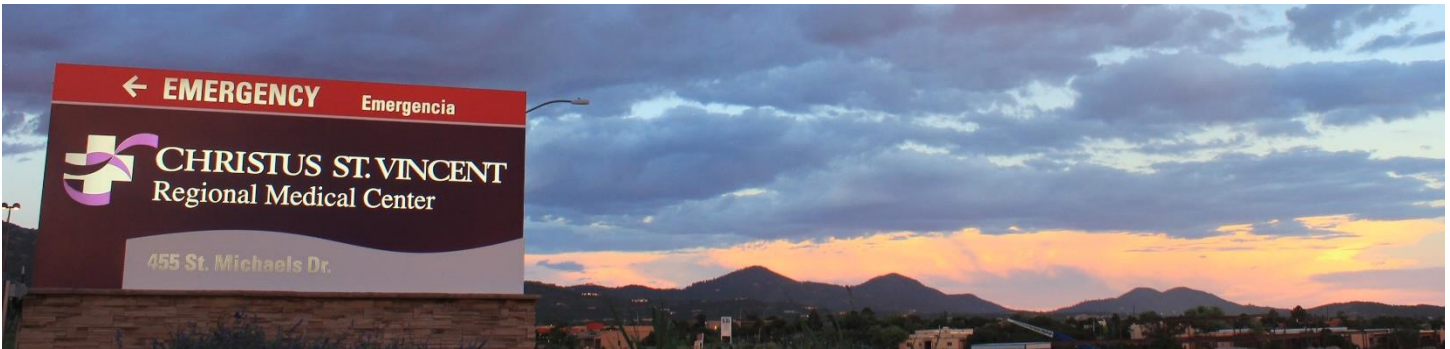
And to make it even more unfair, many long-term employees are paid less than new hires at the Hospital.

In June of 2018, the Union and Hospital agreed that upon completion of a job classification compensation study, Management must enter negotiations with

the Union to adopt fixes to the compensation system. These fixes are additional to current wage negotiations dealing with cost of living raises.

The Union and employees have been meeting with UNMH and its consultant. An excellent and detailed presentation of needed changes was made by Union member and Counselor/Social Worker Jenny Haley.

Jenny's and her team of volunteers' work has laid out very clear mandates and a pathway of fixes. And it will provide significant substantiation for the Union's push for additional and fair compensation soon.



Christus St. Vincent Hospital Chapter News

Union Education Program Funds New Mannequin, Training, and Other Opportunities for Employees

For years, District 1199 NM has led the way for safe staffing and extensive training for employees it represents at each of five hospitals in New Mexico.

In Santa Fe, at Christus St. Vincent Hospital, this effort is evidenced by the funding of an education and training program which provides tuition up to \$800 for services and maintenance employees and \$2,000 for Nurses and Technicians.

The program is funded by payments from the Hospital when staffing matrices are not followed according to the collective bargaining agreement.



Medical Mannequin of a child – Union Purchased additional mannequins for use in Labor and Delivery Training.

Last year the Union donated some of those funds – in a joint venture with the Hospital – for mannequins to be used for employee trainings in the new St. Vincent Hospital's Sims Lab.

The Union has recently added to that effort, by providing \$5,000 from the education fund to purchase mannequins for Obstetrics training for nurses and staff wishing to gain additional Labor and Delivery training.

The commitment to education needs of employees also extends to seminars that are planned in the coming year.

Funds can also be used to assist employees looking to fulfill their certification requirements. Upon successful certification, employees can apply to be reimbursed for the costs of education/certification.

Employees in need of upgrading/replacing their stethoscopes can also apply for reimbursement.

For additional information you can contact the Union office in Santa Fe at (505) 780-8272, Yolanda Ulmer at (505) 690-6871 or Lori Gonzales at (505) 690-1963.

You can also contact CSV Human Resources (505) 913-4995 at the Hospital.

Unfortunately Bullying, Disparity of Treatment, and Staffing Issues Continue to Need Addressing.

As with many hospitals around the country, issues involving bullying and inappropriate behavior still are a problem at the Hospital.

The Union continues to address bullying, disparity in treatment, and other safety issues with the Human Resources personnel at the Hospital.

We have also recently received complaints about the staffing matrices not being followed in some units.

Please contact the Santa Fe office if you experience anyone treating you unfairly, threatening you, or if you are concerned about safety and staffing at work.



Taos Residents and HCH Employees at a previous meeting of the Taos Hospital Study Group, which will meet again on June 5, 2019, regarding HCH Finances.

Holy Cross Hospital Chapter News

Union Demands Update on Flooding at Holy Cross Hospital and 60-degree Hospital Room Temperatures.

On April 30th, District 1199 NM President Sharon Argenbright, after receiving a report from employees about flooding, wet electrical outlets, and cold hospital rooms, wrote to the CEO of Holy Cross Hospital asking for:

“a complete report to me and the employees at the hospital on the conditions described above and [TO] assure us that the management of Holy Cross Hospital is not placing anyone in a dangerous situation given the problems with the environmental systems at the hospital.

‘I understand that Holy Cross Hospital recently made changes to the environmental control systems at the hospital utilizing resources from Taos County’s through the mil levy passed a few years ago.

“If that is the case, then our employees, and indeed the public, deserve an explanation about the flooding and the malfunctioning of the cooling system, given the recent improvements made by your contractor.”

Before her email, the Hospital had not issued any update to the employees or patients of the hospital – the problems of flooding, electrical outlets with water running out of them, and temperatures at 60 to 64 degrees began three days earlier.

The CEO finally issued a report to employees the next evening. It was very disturbing.

Thousands of dollars had been spent on upgrades to the heating and cooling systems, yet there was an

apparent poor decision made to fire up the system without replacing important seals throughout the hospital. The system essentially *‘blew a gasket.’*

Sharon Argenbright visited the hospital later that week and tried to get answers as to why the CEO and CNO had not contacted the Department of Health and the County Commissioners.

She also asked if the electrical outlets had been checked for safety, as well as if there was a plan to eradicate or prevent any potential mold development – and who was going to pay for the damages.

As is abundantly clear to Taos, HCH has serious financial problems as it is without having to pay for someone else’s poor decision-making.

The CEO basically countered that the information was a Management rights” matter and that much of what the Union was asking it had no business asking about.

Argenbright rejected that ridiculous response from the CEO, and instead attended the May 29th meeting of the HCH Board of Directors, during which the CEO was asked publicly “who was paying for the damages and repairs, and would it cut into funds that had recently been acquired for operational expenses.

It is significant to employees, as well as Taos residents, that the repair and damage costs not be taken from funds that were meant to boost the financial ability of the hospital to operate.

In recent months the hospital was reducing the hours of many employees due to cash issues.

The CEO claims the cost of repairs will not affect the employees, however there are questions he still refuses to answer.

(Continued on page 9).

Alta Vista Regional Hospital Chapter News

Alta Vista Hospital Employees Should Keep a Close Look-out For Changes.

District 1199 NM fought to include in its contract for employees at Alta Vista Hospital a provision regarding a minimum notification of 60 days for any major layoff or change of ownership.

Alta Vista Hospital is a subsidiary of Quorum Health Corporation (QHC). QHC was formed in April 2016 by a 'spin-off' of 38 hospitals belonging to Community Health Services (CHS).

Towards the end of May, the hospital informed the Union it planned to engage a private company to handle some work being done by hospital employees.

The Union will be informing employees of these developments soon.

It is important to note, that since 2016, Quorum has sold off or closed 11 of their original 38 hospitals.

And according to its most recent end of year Securities and Exchange Commission (SEC) filings, they plan to continue to sell or close more hospitals.

It's important to note that because Quorum is a private business, essentially owned by investors, it makes its decisions based upon what they think is best for the investors, not the community or the people working at the hospital.

We need to be vigilant, with an ear to the ground,



and keep our eyes wide open for signs of any major changes.

Your Union is following the SEC reporting and expects another report to be issued in the early summer.

Even the managers and leadership of Alta Vista Regional Hospital can be left out of the loop when it comes to being informed what Quorum is going to do long-term or even short term as to a sale of the facility or not.

We also need to be ready to let local officials know that Quorum is currently officially mum on their long-term commitment to Alta Vista.

If it should become one of the hospitals put up for sale, the public need to get involved before the fact, not after the fact, when a deal is done.

Please let your Union Officers and staff know if you hear any rumors or see any interesting changes in the day to day routines at the hospital.



The Importance of Having a Union at Your Back: Arbitrator Rules Alta Vista Employee Can Return to Work Immediately.

When Pedro Ibarra's livelihood was at stake District 1199 NM Alta Vista Chapter President Marcos Ortiz and Union Representative Yolanda Ulmer were there to fight for him to be able to keep his job.

Because of a recent Arbitrator's ruling brought about by the filing of a grievance on Pedro's behalf, he is back at work, and able to make a living.

If you feel you have been treated unfairly, contact the union. See pages 10 and 11, for contact information.

Los Alamos Medical Center

LAMC's Parent Company is Sold – But Name is Same. What happens next?

Retiring CEO Gets a \$69 Million Parachute from Total of about \$120 Million Paid to Four Top Execs

And we all thought running hospitals is about getting people well.

Well-healed, maybe. If you happen to be the guys on top.

LAMC, a subsidiary of LifePoint, is now essentially owned by Apollo Global Management, a private equity firm. According to a report filed last fall by CNBC, the outgoing executives get “golden parachutes” worth in the tens of millions, within 18 months after the deal closes.

The Union is not sure what this means for certain, but President Sharon Argenbright is putting together a letter and a request for information seeking clarification on the short- and long-term impact this sale of the parent company might have on LAMC, its employees and the community.



While there may be information out there already, it is important to note that as an entity owned by a private equity firm, things could change quickly.

Union Staff will be asking employees what they have heard from management, and try to pull together from their information, and the response given by Apollo Global Management to the Union's queries, if there are any substantial changes around the corner.

If you have questions or information you want to share please call District President Sharon Argenbright or Staff Representative Lori Gonzales. Their contact information can be found on pages 10 & 11.

Holy Cross Hospital Chapter News (Continued from page 7.)

... Union Demands Update on Flooding at Holy Cross Hospital and 60-degree Hospital Room Temperatures.

The Union continues to back efforts to get HCH additional funding to for patients' needs, the community's needs, and to ensure that employees are getting paid and have a job.

But we are also concerned that Management be held accountable for its use of the public funds it was entrusted with.

President Argenbright is continuing to gather information regarding any potential negative impact the recent HVAC system failures might have on the availability of operational funds for supplies and salaries.

The Hospital is currently sending people home without a full work schedule because of financial problems. The Union believes HCH is in violation of its contractual obligations in this regard and is pursuing a grievance on behalf of employees. We will keep you posted.



Margie Cisneros, HCH Chapter President

A Special Thank You for A Special Colleague

Margie Cisneros is not someone who jumps to the front of the line to take credit for her hard work.

And she has constantly fought for us all.

But there was something especially important that she quietly did this past March that needs to be acknowledged ... not just for HCH, but for all of the hospitals in New Mexico.

Margie took the time during the legislative session to meet with legislators, to explain the dire financial circumstances that hospitals, especially smaller rural hospitals like Holy Cross Hospital were facing.

With her work at the Roundhouse, along with District President Sharon Argenbright and other advocates, hospitals will get an additional \$167.7 million.



Officers of District 1199 NM and Chapter Hospitals

District Statewide Officers



District President

Sharon Argenbright
Email: sharon@district1199nm.org
Phone: 505.690.6932



District Executive Vice-president

Raul Corona
Email: ricorona@gmail.com
Phone: (505) 463-0699



District Executive Treasurer

Lillie Sandoval
Email: lillie@district1199nm.org
Phone: 505.780.8272



District Executive Secretary

Jessica James
Email: jjecyka@gmail.com
Phone: 505.231.4257

District Chapter Presidents



Alta Vista Regional Hospital Chapter

Marcos Ortiz
Email: md24ortiz@yahoo.com
Phone: 505.617.5201



CHRISTUS Chapter - Service & Maintenance (Outgoing Officer)

Paul Chavez
Email: paulchavez506@gmail.com
Phone: 505.690.0447



CHRISTUS Chapter - Service & Maintenance (Incoming Officer)

James Ortiz
Email: 1199nm@gmail.com
Phone: 505.699.1212

District Chapter Presidents, Continued



CHRISTUS Chapter - Nurses

Delma DeLora
Email: ejudo03@gmail.com
Phone: (505) 780-8272



Holy Cross Hospital Chapter - PPAA

Margie Cisneros
Email: margielcisneros@gmail.com
Phone: 575.613.6490



UNMH Chapter - Support Staff

Bill Franco
Email: billfranco1199nm@gmail.com
Phone: 505.737.9381



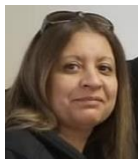
UNMH Chapter - Licensed & Technical

Ilana Bachicha
Email: ibachicha@gmail.com
Phone: 505.603.8481



UNMH Chapter - Licensed & Technical

Gilberta Miera
Email: [gmie4@aol.com](mailto:g mie4@aol.com)
Phone: 505.315.2223



UNMH Chapter - Support Staff

Martha Vargas
Email: mvargas8282@hotmail.com
Phone: 505.220.2042

(Note: There are vacancies for Chapter Presidents as follows: two at Los Alamos Medical Center, two at Holy Cross Hospital, and one at CHRISTUS. Call the Union Office at (505) 884-7713, for further information.)

Don't Be Bullied! We Have Got Your Back.

Hospitals, unfortunately, are just like other places, where Bullying, comes in many forms. If you feel you are being singled out at work unfairly, or if anyone threatens you in any way, contact any officer listed above or any staff representative or the offices listed on page 11.

Have you Been Bullied?
Just Looking for Information?
Need a Copy of the Contract?
Want to Know About Your Employee Rights?
Need Representation in a Disciplinary Matter?
We are Here for You.
Call or Email Us ...



Yolanda Ulmer is a veteran District 1199 NM Staff Representative and Organizer serving Alta Vista, Christus St. Vincent, Holy Cross, and UNM Hospitals. She can be reached at (505) 690-6871
 Email: yolanda@district1199nm.org



Lori Gonzales, a former and long-time Chapter President for Technicians, is an Organizer /Representative at St. Vincent and Los Alamos Medical Centers. She can be reached at 505.690.1963
 Email: loretta@district1199nm.org



Suzanne Snurpus will be joining the Representational and Organizing District 1199 NM Staff in June and will be working with UNMH employees. When Suzanne starts, she will be reachable at: 505.884.7713
 Email: suzanne@district1199nm.org

Albuquerque Office

Administrative Assistants

Gia Worlitzky and

Angelina Williams

Email: admin@district1199nm.org

Phone: 505.884.7713

District 1199 NM Main Office

130 Alvarado Suite 100, Albuquerque, NM 87108

Phone: (505) 884-7713

Fax: (505) 884-7667

Covering UNM Hospital Employees and General District 1199 NM Business

Santa Fe Office

1404 Taos St, Santa Fe, NM 87505

Phone: (505) 780-8272

Fax: (505) 780-8273

Covering Hospital Employees at Alta Vista, Holy Cross, Los Alamos, and St. Vincent Hospitals.

What Are Weingarten Rights?

And Why Are They Important to You?

In the 1975 case *NLRB v. J. Weingarten Inc.*, the U.S. Supreme Court declared that unionized employees (in the private sector) have the right to have a steward present during an investigatory meeting with management when employees believe a meeting might lead to disciplinary action being taken against them.

Weingarten rights apply during investigatory interviews when a supervisor questions an employee to obtain information that could be used as grounds for discipline.

When employees believes such a meeting may lead to discipline, they have the right to request union representation.

The basic Weingarten rights from the Supreme Court's decision:

The employee must request representation before or during the meeting.

After an employee makes the request, the supervisor has these choices:

- grant the request and wait for the union representative's arrival;
- deny the request and end the meeting immediately; or
- give the employee the choice of either ending the meeting or continuing without representation.

If the supervisor denies the request and continues to ask questions, the employee has a right to refuse to answer. In addition, the supervisor is committing an unfair labor practice.

Employee Rights in "Weingarten" Meetings

Beware that management is not obligated to inform employees of their Weingarten rights – employees must ask for them. Unlike Miranda rights – where police are required to tell a suspect of his/her right to an attorney, etc. – **Employees must ask for their Weingarten rights.**

HERE'S WHAT TO SAY:

"If the discussion in this meeting could in any way lead to my being disciplined or terminated or impact on my personal working conditions, I request that my steward, local officer or union representative be present. Without union representation, I choose not to answer any further questions at this time. This is my right under a Supreme Court decision called Weingarten." And call your Union Representative, Chapter Officer, or Delegate. - **Ask for a Weingarten Card.**



Why Become a Delegate of District 1199 NM?

Use Your Education, Training & Experience to Fight for the Best Work Environment and for Competitive Compensation.

As the first Union of Hospital and Healthcare Employees formed in the Southwestern United States, your Union, District 1199 NM of the National Union of Hospital and Healthcare Employees, has a long history in the fight for better working conditions and compensation at hospitals in New Mexico.

It is also the largest organization representing Healthcare Employees in the state.

But being big is not as important as being strong and effective – *and being strong and effective only materializes when we work together and share in:*

- a.) identifying the issues and goals to fight for;*
- b.) the development of strategies to guide us; and*
- c.) executing the plans we create to reach our goals.*

The Union is made up of people first ... the people who work every day at our hospitals and clinics.

The leadership of the Union is elected by the members of the Union. And the leadership gets its marching orders from members.

Some members decide to get involved as Delegates, realizing it is better to step up and participate when things don't go as they think things should.

Will you consider bringing your education, training and experience to the Union's leadership team?

It will take some effort, but as a healthcare worker you know it takes a team to make someone well and to help bring hope to people – *collaboration works!*

Call or email us to learn how to be involved ...

President of District 1199 NM

Sharon Argenbright, MSN, RN

Email: sharon@district1199nm.org
(505) 690-6932

Albuquerque Office Administrative Assistants

Gia Worlitzky and Angelina Williams

Email: admin@district1199nm.org
Phone: 505.884.7713

Representative/Organizer – Christus St. Vincent, Alta Vista, Holy Cross, and UNM Hospitals

Yolanda J. Ulmer

Email: yolanda@district1199nm.org
Phone: 505.690.6871

Organizer/Representative – Christus St. Vincent and Los Alamos Medical Centers

Lori Gonzales

Email: loretta@district1199nm.org
Phone: 505.690.1963

2019 Annual Delegate Assembly

September 13th & 14th, 2019

Keynote Speaker Suzanne Gordan

Award-winning Journalist and co-editor of the

Culture and Politics of Health Care Work

(A series at Cornell University Press)

Santa Ana Star – For Room Reservations Call (505) 884-7713

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